Greyton Farm Animal Sanctuary:

VOLUNTEER RELEASE OF LIABILITY AND INDEMNITY AGREEMENT

This agreement is undertaken between (insert name): ……………………………………… (hereafter referred to as “Volunteer”) and Greyton Farm Animal Sanctuary and its directors, employees, agents, representatives and assigns (collectively known as Greyton Farm Animal Sanctuary and hereafter referred to as “GFAS”)

Volunteer desires to volunteer at GFAS, and GFAS desires to provide volunteer opportunities for Volunteer, subject to the terms and conditions of this agreement.

Volunteer Activities

Volunteer understands that GFAS operates a sanctuary for animals including cows, sheep, goats, pigs, geese, dogs, cats. Volunteer activities on these premises may include things such as:

- providing food and maintaining the areas where the animals are housed
- socializing with, handling, and/or being in the presence of animals that may bite, kick, scratch, crush or headbutt, or have zoonotic diseases,
- other cleaning, maintenance, repair, construction etc, potentially working in or around debris, property that has been damaged or in need of repair, slippery or wet surfaces, falling rocks or tree limbs, uneven or rocky ground or holes or crevices in the roads or ground etc.
- providing tours to the public and providing educational and other outreach programs at its premises or at other locations around the country.

Rules

- A minimum five hours per day, five days per week is required.
- Volunteers cover the costs of their food.
- Drugs, other than prescribed medication, are not allowed on the sanctuary at any time. This includes cannabis/marijuana/dagga.
- Alcohol may only be consumed after duties have been completed and within moderation.
- Smoking is not allowed due to fire risk and potential for harm to animals from cigarette butts.
- To maintain the peace and tranquillity of the sanctuary for the animals, lights out at 10 pm. Loud music is not to be played at any time.
- No hitting, kicking, shouting at, pushing or shoving of the animals is tolerated and will lead to instant dismissal.
- Volunteer allows GFAS unlimited use, without charge, of all photos, social media posts, blogs and other creative work undertaken during the period of volunteering at the sanctuary.

Volunteer understands that any dereliction of duty or disregard for the rules will lead to instant dismissal from the sanctuary.
Waiver and Release

Volunteer agrees never to bring a claim or suit against GFAS and releases GFAS and their successors and assigns from all liability arising from the above mentioned and other volunteer activities with GFAS.

Volunteer understands this agreement discharges and releases GFAS from any liability to the Volunteer with respect to bodily injury, personal injury, illness, disability, amputation, death, property damage or other loss that may result as a result of Volunteer’s activities at GFAS.

Indemnity Agreement

Volunteer agrees to indemnify and hold GFAS harmless for all bodily injury, personal injury, illness, disability, scarring, amputation, death, property damage or other losses, including attorney’s fees and costs of litigation, that result to anyone else or any other entity because of Volunteer’s negligence or liability. This includes lone acts by Volunteer as well as the combined acts of Volunteer with others.

Assumption of the Risk

Volunteer understands that volunteering for GFAS may include activities that may be hazardous and result in injury or damage to volunteer. This includes, but is not limited to trips and falls, vehicle accidents, injuries, amputations, or other disabilities from tools, power tools or other farm or office equipment, heavy lifting, back or neck sprain, strain or injuries, cuts, abrasions, broken bones, deafness, blindness, death, handling or being in the presence of animals that may bite, kick, scratch, crush or headbutt, or have zoonotic diseases. Volunteer understands that activities of GFAS may, in some situations, involve inherently dangerous activities.

Volunteer expressly assumes the risk of injury or harm in the conditions and activities described in this agreement and releases GFAS from all liability for bodily injury, personal injury, disability, amputation, scarring, death, property damage or other loss resulting from Volunteer’s activities at GFAS and any other work or activities while volunteering for GFAS, including but not limited to any such harm as a result of GFAS’s negligence.

Term

Volunteer understands that this agreement is perpetual.

Miscellaneous

This agreement shall be governed by and interpreted in accordance with the law. Volunteer agrees that in the event that any clause or provision of this agreement shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this agreement.

Acknowledgement of Understanding and Intent

Volunteer represents that he/she has read this agreement and fully understands it is a release and indemnity agreement. Volunteer further represents that he/she is of legal age and legally competent to execute this agreement and that volunteer does so of his/her free will. Volunteer has not relied on
any representation of any kind or character not contained in this agreement. Volunteer expressly agrees this agreement is intended to be as broad and inclusive as permitted by law.

By signing below, Volunteer agrees to the terms of this agreement and understands that Volunteer is giving up substantial rights, including the rights to sue and recover damages. Volunteer intends his/her signature to be a complete and unconditional release of all liability to the greatest extent allowed by law.

To be completed by Volunteer:

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Printed Name    Signature    Date

Volunteer’s Information

Home Address:  .................................................................................................................
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Contact Number: ............................................................................................................

Email Address:  ...................................................................................................................

To be completed by Greyton Farm Animal Sanctuary:

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Person Representing GFAS    Signature    Date

This document was last modified on the 15 January 2020